



JOB OPENING –SENIOR LEARNING DESIGNER

We are looking for a degreed instructional designer with a minimum of five years experience developing a variety of learning solutions including e-courses, virtual leader-led training, and F2F training. Our ideal candidate will have:

- Demonstrated project management experience with specific skills in managing projects involving several team members and complex work plans.
- Familiarity with both the ADDIE model and performance consulting models.
- Strong meeting facilitation skills.
- Strong writing skills with an ability to write clearly and concisely.
- Demonstrated skills in working with individuals who are highly technical in their expertise: either working to create a learning solution for a technical audience (e.g. scientists, engineers, medical personnel, etc.) or to partner with technical subject matter experts to develop training solutions for non-technical personnel (e.g. sales reps, patients, etc.).
- Experience in designing and developing instructional/training materials in an array of formats, especially e-learning.
- An ability to move forward with limited information, ability to self-start, be flexible, and show analytic ability.
- Capability and desire to work in a virtual work environment.
- An educational background in instructional design or a related field (strong preference for a Master's degree).
- Proficiency in Microsoft Office products.

A portfolio that includes several instructional design and writing samples is required to be considered for an interview. In addition, interested candidates will be asked to complete an assessment prior to interview. This assessment helps us verify instructional design skills, writing skills, and consulting skills.

Please submit your resume and learning design/development samples to BLP at info@bottomlineperformance.com.

Who We Are

Bottom-Line Performance, Inc. (BLP) is an Indianapolis-based learning design and performance consulting firm. BLP offers a competitive salary and benefit package as well as a great environment in which to work. We are a **virtual company** and can offer home-based working arrangements or an office-based working arrangement (or combo arrangement). We serve a variety of corporate, government, and nonprofit clients. Please see our website at www.bottomlineperformance.com for more information about us.

IMPORTANT: We cannot provide sponsorship to non-U.S. citizens. Individual must already have legal status that enables them to work in the U.S. **In addition, employees are expected to reside in close enough proximity to our office location to travel to BLP offices as needed.** (In other words, this is not a position for those who are geographically distant from our offices.)

The *Right* learning solution.