



MULTI-MEDIA DEVELOPER

Position Type: Full-time

Bottom-Line Performance, Inc. (BLP) is a collaborative, team-based learning design company located in the Indianapolis area. The solutions we develop depend on what our clients need. To learn more about our clients and the type of projects we do, visit our web site at www.bottomlineperformance.com

BLP offers a competitive salary and benefit package as well as a great environment in which to work. We are a **semi-virtual company** featuring home-based working arrangements that require a motivated self-starter who is able to work well independently.

BLP seeks a media designer and developer for our e-learning development teams. This designer is responsible for assisting with development of course content including still graphics, Flash animations, and audio. The designer will provide programming for interactive features, including course navigation, learning activities, and assessment tools. This individual may also be involved in Web 2.0 initiatives that BLP has underway.

Qualifications:

- Strong skills in Flash, Actionscript, CSS, JavaScript, HTML, XML.
- Familiarity with Adobe products including PhotoShop and Captivate.
- Excellent verbal and written communication skills.
- Ability to meet deadlines and work from scripts and storyboards.
- Ability to work as a member of a team, sharing creative ideas, anticipating challenges and asking questions.
- Ability to work independently in a virtual environment; to move forward with limited information, self-start, and show flexibility.
- Ability to manage multiple projects and priorities.
- Knowledge of adult learning field a plus (but not required).
- Experience in video production and / or audio production, including the use of production and post-production software tools such as Final Cut Studio, Adobe Production Suite, etc. is a plus (but not required)
- Minimum GPA of 3.2.

How to apply: Email your resume to info@bottomlineperformance.com. Candidates will be required to submit work samples and complete a programming assessment after the first interview.

IMPORTANT: We cannot provide sponsorship to non-U.S. citizens. Individual must already have legal status that enables them to work in the U.S. **In addition, employees are expected to reside in close enough proximity to our office location to travel to BLP offices as needed.** (In other words, this is not a position for those who are geographically distant from our offices.)